REQUEST FOR EXPRESSIONS OF INTEREST FOR
CONSULTANCY FOR THE DEVELOPMENT OF A FIVE-YEAR COUNTRY WORK PROGRAMME
– Haiti

The Caribbean Disaster Emergency Management Agency (CDEMA) received financing from the European Union toward the cost of implementation of a project “11th EDF Natural Disaster Facility in the CARIFORUM “Caribbean Regional Indicative Programme”. CDEMA intends to apply a portion of the proceeds of this financing to eligible payments under a contract for which this invitation is issued.

With the support from CDEMA, DPC has been working with CDEMA to ensure that the state can meet its obligations particularly under the Sendai Framework for DRR (SFDRR) and the Regional CDM Strategy. Since 2014, CDEMA has worked with the DPC (which is the National Disaster Management Office-NDMO) to improve its CDM CWP through the integration of climate change for instance.

In 2020, the Government approved the National Disaster Risk Management (DRM) Plan 2019-2030 which is aligned, with the Sendai Framework for Disaster Risk Reduction, and the Haiti Strategic Development Plan (HSDP). It is also aligned with international protocols on climate change and the Regional CDM Strategy (2014-2024) which is coordinated by CDEMA. Haiti has identified that National DRM Plan as its CWP. This CWP was developed using an alternative process to the CDEMA six-step CWP process.

This Consultancy for the Development of a Five-year Country Work Programme – Haiti, seeks to (a) support the DPC in the retrofitting of its Country Work Programme utilizing the CDEMA established 6-step process (b) facilitate the national consultations (c) ensure that all the final deliverables are translated into both English and French.

CDEMA now invites interested eligible1 individual consultants to submit Expressions of Interest indicating qualifications and experience required to provide these consultancy services. The consultancy is expected to commence in the fourth quarter of 2022 with an expected duration seventy-eight (78) professional days over nine (9) months.

Eligible countries are outlined in Appendix 1 below.

The Terms of Reference for the consultancy is in Appendix 2.

In the assessment of submissions, consideration will be given to qualifications and experience on similar assignments. All information must be submitted in English. CDEMA’s policy requires that consultants provide professional, objective, and impartial advice and always hold its interest paramount, without any consideration for future work.

1 Consultants shall be eligible to participate if:

(a) the persons are citizens or bona fide residents of an eligible country; and
Requests for clarifications may be submitted in writing to procurement@cdema.org between 09:00 and 16:00 hours Monday to Friday on or before 31st August 2022.

Electronic copies of Expressions of Interest based on the Terms of Reference must be received at procurement@cdema.org no later than 16th September 2022. Please address Expressions of Interest to the address below:

Attention: Consultancy or the Development of a Five-year Country Work Programme – Haiti
Caribbean Disaster Emergency Management Agency
Resilience Way
Lower Estate
St. Michael
Barbados
E-mail: procurement@cdema.org

Following the assessment of submissions, the most technically capable and appropriately experienced applicant will be invited to negotiate a contract to provide the consultancy services. CDEMA reserves the right to accept or reject late applications or to cancel the present invitation partially or in its entirety. CDEMA will not be bound to assign any reason for not engaging the services of any applicant and will not defray any costs incurred by any applicant in the preparation and submission of the Proposal.
EXTERNAL ACTION FINANCIAL INSTRUMENTS AND EUROPEAN DEVELOPMENT FUND

RULES ON PARTICIPATION IN PROCUREMENT PROCEDURES AND GRANTS

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Part I: 2014-2020 instruments for external action

1) **Eligible countries for DCI, ENI, PI, Greenland and INSC** (CIR - Article 9)

Participation in the award of procurement contracts, grants and other award procedures for actions financed under **DCI, ENI, PI, Greenland and INSC** for the benefit of third parties shall be open to all natural persons who are nationals of, and legal persons that are effectively established in, one of the following eligible countries/territories/beneficiaries:

(a) *EU Member States* ([Appendix 1](#))
(b) *IPA II beneficiaries* (listed in the Annex I of IPA II Instrument ([Appendix 2](#))
(c) *European Economic Area* ([Appendix 3](#))
(d) Developing countries and territories, (included in the OECD-DAC list of ODA recipients), which are not members of the G20 group:
   (i) *Least Developed Countries* (LDCs) ([Appendix 4](#))
   (ii) *Other Low Income Countries* ([Appendix 5](#))
   (iii) *Lower Middle Income Countries and Territories* ([Appendix 6](#))
   (iv) *Upper Middle Income Countries and Territories* ([Appendix 7](#))
(e) *Overseas Countries and Territories* (OCTs) covered by Council Decision 2013/755/EU of 25 November 2013 on the association of the overseas countries and territories with the European Union ([Appendix 8](#))
(f) *Member States of the OECD* ([Appendix 9](#)) are also eligible when contracts are exclusively implemented in a Least Developed Country or in a Highly Indebted Poor Country (HIPC).
(g) (i) *Developing countries, as included in the list of ODA recipients, which are members of the G20 group* ([Appendix 10](#));
   (ii) *any other countries and territories* (ie. all countries of the world).

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2 Please check the DAC List of ODA Recipients, effective for reporting on 2018, 2019 and 2020 flows.

3 Non eligible G20 Members developing countries are: India, Indonesia, Argentina, Brazil, China, Mexico, South Africa. South Africa will be eligible when the action will be co-financed with the EDF. *Turkey* is also a developing country (upper middle income) G20 Member but is eligible as a beneficiary listed in the Annex I of the *IPA II*.

4 See [appendix 4](#) for the full list of LDCs.

The entities of these countries can only participate in procedures, where the country itself is a beneficiary of the action. This can happen in particular, in thematic programmes, programmes financed under the PI or where the success of a regional programme necessitates the participation of the said country.

(h) any countries for which reciprocal access to external assistance is established by the Commission.

Currently there are no such countries.

(i) for ENI Instrument only: in addition to the countries/territories/beneficiaries mentioned above that are eligible for ENI, the following countries/territories are also considered eligible for contracts financed under the ENI Instrument:

(i) *Partner countries or territories covered by the Instrument* (annex I of the ENI Instrument) ([Appendix 11](#));

(ii) in the case of relevant procedures taking place in the context of the multi-country and cross-border co-operation programmes in which it\(^6\) participates: *the Russian Federation.*

(j) For DCI, ENI, PI, Greenland and INSC: where an agreement on widening the market for procurement of goods or services to which the Union is party applies, the procurement procedures for contracts financed by the budget shall also be open to natural and legal persons established in a third country other than those specified in the basic instruments governing the cooperation sector concerned, under the conditions laid down in that agreement.

2) for IcSP and EIDHR (CIR – Article 11)

All countries are eligible for participation in contracts financed under these Instruments that are fully untied without prejudice to the limitations inherent to the nature and the objectives of the action.

3) for IPA II (CIR- Article 10)

Participation in the award of procurement contracts, grants and other award procedures for actions financed under the CIR for IPA II for the benefit of third parties shall be open to all natural persons who are nationals of, and legal persons who are effectively established in, one of the following eligible countries/territories/beneficiaries:

(a) *EU Member States* ([Appendix 1](#))

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\(^6\) In line with the upcoming corrigendum of the CIR, regarding Article 9(1)(b) (OJ L 316, 4.11.2014, p. 69) (FR).
(b) **Beneficiaries listed in the Annex I of the IPA II** *(Appendix 2)*
(c) **European Economic Area** *(Appendix 3)*
(d) **Partner countries and territories covered by ENI Instrument** *(annex I of ENI Instrument)* *(Appendix 11)*
(e) countries for which Commission has adopted a decision approving the request for *reciprocal access* to external assistance.

Currently there are no such countries.

(f) where an agreement on widening the market for procurement of goods or services to which the Union is party applies, the procurement procedures for contracts financed by the budget shall also be open to natural and legal persons established in a third country other than those specified in the basic instruments governing the cooperation sector concerned, under the conditions laid down in that agreement.

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**Part II: Rules on nationality and origin for public procurement, grants and other award procedures financed under the ACP-EC Partnership Agreement, laid down in Annex IV to the latter Agreement as revised by Decision No 1/2014 of the ACP-EU Council of Ministers of 20 June 2014 (2014/428/EU)**

Participation in procedures for the award of procurement contracts or grants financed from the multi-annual financial framework of cooperation under the ACP-EC Partnership Agreement is open to all natural persons who are nationals of, or legal persons who are effectively established in:

- (a) *an ACP State* *(Appendix 12)*;
- (b) *a Member State of the European Union* *(Appendix 1)*;
- (c) *Beneficiaries of the Instrument for pre-accession assistance* *(Appendix 2)*;
- (d) *a Member State of the European Economic Area* *(Appendix 3)*;
- (e) *Overseas Countries and Territories* *(Appendix 8)*;
- (f) developing countries and territories, as included in the OECD-DAC list of ODA Recipients, which are not members of the G20 group, without prejudice to the status of the *Republic of South Africa*, as governed by Protocol 3 of the partnership Agreement *(Appendices 4, 5, 6 and 7)*;
- (g) countries for which Commission has adopted a decision approving the request for *reciprocal access* to external assistance in agreement with ACP countries;

Currently there are no such countries.
(h) a Member State of the OECD (Appendix 9), in the case of contracts exclusively implemented in a Least Developed Country (LDC)\(^7\) or a Highly Indebted Poor Country (HIPC)\(^8\).

**Part III: rules on nationality and origin for public procurement, grants and other award procedures for instruments for external action financed under the Overseas Association Decision.**

From the publication of the COUNCIL DECISION 2013/755/EU of 25 November 2013 on the association of the overseas countries and territories with the European Union (‘Overseas Association Decision’) the following rules are applicable to calls financed under the financial assistance of the EDF:

1. Tenderers, applicants and candidates from the following countries and territories shall be eligible to funding under this Decision:

   (a) **Member States of the European Union** (Appendix 1)
   (b) **candidate countries and potential candidates** as recognised by the Union (Appendix 2)
   (c) **members of the European Economic Area** (Appendix 3)
   (d) **OCTs** (Appendix 8)
   (e) developing countries and territories, as included in the OECD-DAC list of ODA Recipients, which are not members of the G-20 group (appendices 4, 5, 6 and 7)
   (f) countries for which *reciprocal access* to external assistance is established by the Commission. Reciprocal access may be granted, for a limited period of at least one year, whenever a country grants eligibility on equal terms to entities from the Union and from OCTs;

   Currently there are no such countries.

   (g) **Member States of the OECD** (Appendix 9), in the case of contracts exclusively implemented in a Least Developed Country\(^9\).

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\(^7\) See appendix 4 for the full list of LDCs.
\(^8\) See full list of HIPCs in footnote 4
\(^9\) See appendix 4 for the full list of LDCs.
APPENDICES

APPENDIX 1: EU MEMBER STATES

Austria, Belgium, Bulgaria, Czech Republic, Croatia, Cyprus, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, United Kingdom.10

APPENDIX 2: IPA II BENEFICIARIES

Albania, Bosnia and Herzegovina, Kosovo*, Montenegro, Serbia, Turkey, Republic of North Macedonia.

* This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

APPENDIX 3: EUROPEAN ECONOMIC AREA

(only non-EU MS are mentioned) Iceland, Lichtenstein, Norway.

APPENDIX 4: LEAST DEVELOPED COUNTRIES


APPENDIX 5: OTHER LOW-INCOME COUNTRIES

Democratic People’s Republic of Korea, Zimbabwe.

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10 The United Kingdom ceased to be an EU Member State on the 31 of January 2020. Pursuant to the Withdrawal Agreement concluded between the EU and the UK, references to the eligibility of 'Member States' for participation in programmes under the current 2014-2020 MFF and the EDFs also cover the United Kingdom (Article 127(6), Article 137 and Article 152(1) Withdrawal Agreement).
APPENDIX 6 : LOWER MIDDLE-INCOME COUNTRIES AND TERRITORIES

Armenia, Bolivia, Cabo Verde, Cameroon, Congo, Côte d’Ivoire, Egypt, El Salvador,
Eswatini, Georgia, Ghana, Guatemala, Honduras, India, Indonesia, Jordan, Kenya, Kosovo,
Kyrgyzstan, Micronesia, Moldova, Mongolia, Morocco, Nicaragua, Nigeria, Pakistan, Papua
New Guinea, Philippines, Sri Lanka, Syrian Arab Republic, Tajikistan, Tokelau, Tunisia,
Ukraine, Uzbekistan, Vietnam, West Bank and Gaza Strip.

APPENDIX 7 : UPPER MIDDLE-INCOME COUNTRIES AND TERRITORIES

Albania, Algeria, Antigua and Barbuda, Argentina, Azerbaijan, Belarus, Belize, Bosnia and
Herzegovina, Botswana, Brazil, China (People’s Republic of), Colombia, Costa Rica, Cuba,
Dominica, Dominican Republic, Ecuador, Equatorial Guinea, Fiji, Republic of North
Macedonia, Gabon, Grenada, Guyana, Iran, Iraq, Jamaica, Kazakhstan, Lebanon, Libya,
Malaysia, Maldives, Marshall Islands, Mauritius, Mexico, Montenegro, Montserrat,
Namibia, Nauru, Niue, Palau, Panama, Paraguay, Peru, Saint Helena, Saint Lucia, Saint
Vincent & the Grenadines, Samoa, Serbia, South-Africa, Suriname, Thailand, Tonga,
Turkey, Turkmenistan, Venezuela, Wallis and Futuna.

APPENDIX 8 : OVERSEAS COUNTRIES AND TERRITORIES

Anguilla (UK), Aruba (NL), Bermuda (UK), Bonaire (NL), British Antarctic Territory (UK),
British Indian Ocean Territory (UK), British Virgin Islands (UK), Cayman Islands (UK),
Curaçao (NL), Falkland Islands (UK), French Polynesia (FR), French Southern and
Antarctic Territories (FR), Greenland (DK), Montserrat (UK), New Caledonia and
Dependencies (FR), Pitcairn (UK), Saba (NL), Saint Barthelemy (FR), Saint Helena,
Ascension and Tristan da Cunha (UK), Sint Eustatius (NL), Sint Maarten (NL), South
Georgia and South Sandwich Islands (UK), St. Pierre and Miquelon (FR), Turks and Caicos
(UK), Wallis and Futuna Islands (FR).

APPENDIX 9 : OECD MEMBER STATES

Austria, Belgium, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece,
Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Netherlands, Poland, Portugal,
Slovakia, Slovenia, Spain, Sweden, United Kingdom.

11 OCTs listed in Annex II to the TFEU having special relations with the United Kingdom are covered by the scope of the EU-UK Withdrawal Agreement. Therefore, pursuant to the EU-UK Withdrawal Agreement, Union law as referred to in Articles 137 WA therefore includes the rules on financing of OCTs and eligibility under the current 2014-2020 MFF and the EDFs (Article 3(1)(e), Article 127(6), Article 137 and Article 152(1),(3) Withdrawal Agreement).
Australia, Canada, Chile, Iceland, Israel, Japan, Korea, Mexico, New Zealand, Norway, Switzerland, Turkey, United States of America.

**APPENDIX 10 : G20 MEMBER DEVELOPING COUNTRIES**

Argentina, Brazil, China, India, Indonesia, Mexico, South-Africa, Turkey.

**APPENDIX 11 : ENI PARTNER COUNTRIES AND TERRITORIES**

Algeria, Armenia, Azerbaijan, Belarus, Egypt, Georgia, Israel, Jordan, Lebanon, Libya, Republic of Moldova, Morocco, occupied Palestinian territory (oPt), Syria, Tunisia, Ukraine.

**APPENDIX 12 : ACP COUNTRIES**

**Africa:**


**Caribbean:**

Antigua and Barbuda, Bahamas, Barbados, Belize, Dominica, Dominican Republic, Grenada, Guyana, Haiti, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Surinam, Trinidad and Tobago.

**Pacific:**

Cook Islands, East Timor, Fiji, Kiribati, Marshall Islands, Micronesia, Nauru, Niue, Palau, Papua New Guinea, the Solomon Islands, Western Samoa, Tonga, Tuvalu, Vanuatu.

**While natural and legal persons established in South Africa are eligible to participate in procedures financed by the 10th/11th EDF, South Africa cannot be a beneficiary of contracts financed by the 10th/11th EDF.**
Appendix 2

TERMS OF REFERENCE

DEVELOPMENT OF FIVE-YEAR COUNTRY WORK PROGRAMME – HAITI

1.0 INTRODUCTION

The Caribbean Disaster Emergency Management Agency is the regional body responsible for the harmonization of work associated with disaster management. It has adopted several methodologies to plan and deliver Comprehensive Disaster Management (CDM) at the national level. CDM, which is the Caribbean brand of disaster management, is the management of all hazards through all phases of the disaster management cycle – prevention, mitigation, preparedness, response, recovery, and rehabilitation– by all peoples– public and private sectors, all segments of civil society and the general population in hazard prone areas. It involves risk reduction and management and integration of vulnerability assessment (including gender considerations\(^{12}\)) into the development planning process (CDEMA, 2014).

The Results-Based Management (RBM) Framework has been adopted by CDEMA as a planning tool to document the results required to achieve CDM. The Country Work Programme (CWP) is a nationally approved results focused strategic plan for CDM, which is delivered over a programming period that spans 3-5 years. In the CDEMA PS, the process of generating a CWP is derived through a highly consultative and evidence-based six-step model approach- utilised by CDEMA since 2012.

The process for the development of the CWP includes alignment with the Regional CDM Strategy (2014-2024), the Sustainable Development Goals (SDGs) and the Sendai Framework for Disaster Risk Reduction (DRR) 2015-2030. A coherence approach is also applied that seeks to ensure the harmonization of DRR Strategies and the National Adaptation Plans (NAP) that help countries to conduct comprehensive medium- and long-term climate adaptation planning.

Completion of the CWP fulfils Target E of the Sendai Framework for Disaster Risk Reduction (DRR) which is to Substantially increase the number of countries with national and local DRR strategies by 2020.

\(^{12}\) Gender has been fully recognized by the CDEMA Coordinating Unit as one of the cross-cutting themes for the Comprehensive Disaster Management (CDM) Strategy. Therefore, gender issues are expected to be considered across all sectors in Disaster Risk Reduction (DRR) and Disaster Risk Management (DRM) initiatives, intervention work and expected to advance resilience within Participating States which is already embodied in the CDM Strategy 2014-2024.
Country Context

Haiti’s geographical location makes it most vulnerable to hurricanes, earthquakes, flooding, and occasional droughts (CDEMA n.d.; Klose and Webersik 2010; The World Bank Group 2011; CIA 2012). The aftermath of the 2010 Earthquake revealed the importance for stronger disaster reduction and response programmes that would address root causes of issues and better serve its population. The Government of Haiti has also embraced the regional and global DRR commitments, and through the Department of Civil Protection (DPC) of the Ministry of the Interior and of Territorial Assemblies (MICT) of Haiti, is working within a CDM framework.

With the support from CDEMA, DPC has been working with CDEMA to ensure that the state can meet its obligations particularly under the Sendai Framework for DRR (SFDRR) and the Regional CDM Strategy. Since 2014, CDEMA has worked with the DPC (which is the National Disaster Management Office-NDMO) to improve its CDM CWP through the integration of climate change for instance.

In 2020, the Government approved the National Disaster Risk Management (DRM) Plan 2019-2030 which is aligned, with the Sendai Framework for Disaster Risk Reduction, and the Haiti Strategic Development Plan (HSDP). It is also aligned with international protocols on climate change and the Regional CDM Strategy (2014-2024) which is coordinated by CDEMA. Haiti has identified that National DRM Plan as its CWP. This CWP was developed using an alternative process to the CDEMA six-step CWP process.

In May 2022, CDEMA continued its support to the DPC, in the completion of the CDM Audit Report which provides essential and current, information on the disaster risk management capacity in Haiti. This work was completed through the provision of technical assistance under the Building Resilience in the CARIFORUM States (BRICS) Project under the 11th European Development Fund Natural Disaster Facility funded by the European Union. The Audit Report is generated from the application of the CDM Audit tool, which assesses the capacities of PS to advance all phases of the disaster management cycle based on standards that are indicators of the desired conditions that should exist at the national and regional levels to optimally and sustainably deliver CDM. The standards are mapped to the (i) SFDRR (Sendai Monitor) (ii) SFDRR Global Targets, (iii) The CDEMA CU Corporate Plan, (iv) The Sustainable Development Goals, (v) the Regional CDM Strategy and Framework 2014-2024, (vi) The CDM Model Organizational Structure and (vii) The PDC CDM Baseline Assessment (specifically the capability component). Additionally, the Recovery component is mapped to the World Bank’s Recovery Capacity Assessment Tool.

CDEMA promotes eleven criteria for CWPs that satisfy regional CDM requirements and the international requirements for achieving Target E under the SFDRR. To facilitate DPC’s continued effectiveness in achieving national, regional and global targets, CDEMA is providing technical assistance to enhance the CWP to satisfy theses regional and international criteria, including the development of a full performance monitoring framework for the CWP, and establishing the mechanism for Monitoring Evaluation and Reporting. The CWP will also be enhanced to ensure...
that it is informed by the latest analysis of the current disaster risk management context, including the 2022 CDM Audit report.

2.0 OBJECTIVES OF THE CONSULTANCY

The main objectives of the Consultancy are:
2.1 To support the DPC in the retrofitting of its Country Work Programme utilizing the CDEMA established 6-step process.
2.2 To facilitate the national consultations.
2.3 To ensure that all the final deliverables are translated into both English and French.

3.0 SCOPE OF WORK

The Consultant will:

Phase 1: Inception meeting and planning
3.1 Participate in an inception meeting with DPC and the CDEMA CU on the Terms of Reference and confirm the scope of the work. The meeting will discuss the CWP process, objectives, activities, expected outputs and any issues related to the execution of the assignment that require clarification.

3.1.1 Prepare an inception report based on agreements at 3.1.1 and in accordance with the CDEMA template. The Report should detail the context, methodology, approach, timelines, risks, mitigation measures, assumptions (including gender considerations), expected results and milestones associated with the consultancy. The methodology/approach should be informed by a review of relevant literature including, but not limited to:
- Guidelines for the Development of Country Work Programmes
- Results-Based Management Approach- Workshop Manual for Facilitators
- Regional CDM Strategy and Framework 2014-2024
- The CDM Audit Report
- DPC’s National DRM Plan which is the main document to be retrofitted.

3.1.2 Finalise the Report based (both English and French) on the feedback received from DPC and the CDEMA CU.

3.2 Prepare a Stakeholder Analysis and Engagement Framework for CWP Development
3.2.1 In line with the Guidelines for the Development of the CWP, prepare a stakeholder analysis of stakeholders influencing the CWP development process and develop an engagement framework. It should include:
- Step 1: Identification of stakeholders/ individuals/ groups (including vulnerable groups) responsible for drafting the CWP, directly influencing the CWP and indirectly influencing the CWP.
- Step 2: Prioritization of stakeholders.
• Step 3: Identification of the roles and responsibilities of each agency/individual/group and the extent to which they should participate in the CWP process. Not all agencies/groups will be responsible for drafting the CWP; all of them must however be involved in the consultative process.

• Step 4: Documentation of the findings of the analysis (steps 1-3) and preparation of an engagement strategy/framework\(^1\) that will let DPC know how often they need to loop stakeholders in and how, as part of the CWP development process.

3.2.1 Submit the draft stakeholder analysis and engagement framework to the CDEMA CU, for dissemination to DPC, and finalise based on feedback received.

**Phase 3: Retrofit the current CWP**

3.3 Review and update the Situational Analysis before the development of the Country Work Programme. Ensure there is a mapping of priority areas emerging from key documents that will include inter alia:

3.3.1 Incorporate the CDM Audit results and the Gap Analysis (including the ICT Assessment Report).

3.3.2 Identify gaps and opportunities for alignment of the CWP under development, with existing country vision documents, the National Development Plan, the National Adaptation Plan (NAP), the Intended Nationally Determined Contributions (INDCs) and other policies, plans and strategic documents, as well as with risk financing efforts at the country level and in coordination with the relevant agencies to facilitate better coherence.

3.3.3 Review the status of the integration of multiple hazards, including biological ones, in different policies, plans and strategic documents, as well in different programmes, projects and activities being implemented in the country; and identify gaps and opportunities for their integration in the CWP.

3.3.4 Incorporate available and existing risk information in the country, notably with respect to hazards, exposure, vulnerability and capacity and indicate areas for focus in the CWP.

3.3.5 Collate and review information from past CDM Country Work Programme Process (if applicable).

3.3.6 Utilise the results of the CDM Audit Report and ICT Assessment and other national disaster management and DRM contextual information, and identify the problems, issues and needs which must be addressed in the CWP.

\(^1\) This can be a table with the relevant headings supported with explanatory text in an introductory section that explains the background, findings of the analysis and strategies provided in the table.
3.4 Conduct a Virtual/ In-person\textsuperscript{14} Introductory and Validation Meeting for Stakeholders

3.4.1 Conduct a (virtual/ in-person) introductory and validation meeting organized by
the DPC with stakeholders that are critical to the updating of the CWP process
(based on the analysis at 3.2 to:

i) present the approach and timelines for the development of the CWP,

ii) gather buy-in to the process and;

iii) validate the problems, issues, and needs which must be addressed in the
CWP.

3.4.1.1 Prepare an Agenda and presentation, for the introductory and validation
virtual meeting in collaboration with the DPC and submit to the CDEMA
CU for dissemination to the DPC and finalize based on feedback received.

3.5 Support DPC in detailing the CWP: Informed by the findings of the updated Situational
Analysis and in collaboration with the CDEMA CU, and based on the inputs from the
stakeholders (as required), support the DPC in:

3.5.1 The review of outcome and output statements for the CWP

3.5.2 The review of the Logical Framework Analysis for the CWP.

3.5.3 The construction of Performance Indicators based on the basket of indicators and
design the Performance Monitoring Framework.

3.5.4 Update the Performance Monitoring Framework, which is inclusive of expected
results, indicators, baseline data, targets, sources of information, data collection
methods and techniques, frequency of data collection, and responsibility of data
collection.

3.5.5 The alignment of the CWP to the CDM Strategy and the Sendai Framework target
e.

3.5.6 The alignment of the CWP with the Sustainable Development Goals (SDGs) and
the harmonization of the CWP with the National Adaptation Plan (NAP), the
Intended Nationally Determined Contributions (INDCs) or other climate change
plans of the country, as well as with risk financing efforts at the country level and
in coordination with relevant agencies (where applicable).

3.5.7 The integration of biological hazards into the CWP in line with UNDRR guidance.

3.5.8 The enhancement of capacity for monitoring and reporting on the Sendai
Framework and CWP CDM performance management indicators, in collaboration
with CDEMA.

3.6 CWP national-level consultations and working sessions\textsuperscript{15} to inform the detailing of the
CWP

\textsuperscript{14} Consideration is given to convene consultations online or virtually given the present COVID-19 pandemic however
in-person meetings may be possible based on the preference of the NDMO and in line with national protocols

\textsuperscript{15} Consideration may be given to convene consultations online or virtually given the present COVID-19 pandemic
however in-person meetings may be possible based on the preference of the NDMO and in line with national
3.6.1 Organize, in collaboration with the CDEMA CU, and in support of DPC, the convening a series of CWP national-level consultations and working sessions to inform the processes at 3.5.

3.6.2 Develop the facilitation plans and tools. This includes workshop/consultation concept notes, Agendas, draft CWP outcome and output statements, and opportunities for alignment mentioned at 3.5.5 and 3.5.6.

3.6.3 Provide administrative support to DPC (as needed) and assist with the follow up as needed.

3.6.4 Facilitate the consultations, and

3.6.5 Prepare a summary report of the consultations at 3.6.3. and submit to the CDEMA CU for dissemination to DPC and finalise based on feedback received.

3.7 **Update the LFA, Performance Measurement Framework, including Indicator reference sheets (to be developed)**

3.7.1 Based on 3.5 and 3.6 submit the draft updated LFA, Performance Measurement Framework, including Indicator reference sheets to the CDEMA CU for dissemination to DPC and prepare revised drafts based on feedback received.

3.8 **CWP Implementation Stakeholder Meeting and Engagement and Partnership Plan to support the implementation of the CWP**

3.8.1 In collaboration with DPC prepare and submit for approval, an agenda and associated documentation for a stakeholder meeting on CWP implementation.

3.8.2 Facilitate the meeting at 3.7.1, which should discuss CWP implementation issues for instance related to leadership, resource mobilization, administrative changes, monitoring and evaluation, communication, challenges to CWP implementation among others. The meeting should also discuss the roles and responsibilities of each agency and the extent to which they should participate in the implementation of the CWP.

3.8.3 Document the findings at 3.8.2

3.8.4 Prepare, a Partnership and Engagement Plan informed by 3.8.3 to support implementation of the CWP. The Plan should:

- address the issues at 3.8.2/3.8.3
- identify the roles and responsibilities of each agency/group
- identify the extent to which stakeholders should participate in the implementation of the CWP.
- indicate to DPC how often they need to loop stakeholders in, and how.

3.9 **Draft CWP and Draft Engagement and Partnership Plan for CWP Implementation**

3.9.1 Collate the first draft of the updated CWP, including by writing parts or all the required documents, informed by the results of the consultations at 3.6 and 3.7. and in line with CDEMA guidelines.

protocols. Consultations and working sessions with stakeholders should be accounted for in the planning for the consultancy and in the Inception Report. CDEMA will cover the cost of one in-person workshop.
3.9.2 Submit both the engagement and partnership plan (at 3.8.4) and draft updated CWP to the CDEMA CU for dissemination to DPC and revise based on feedback received.

3.10 **Present the revised draft updated CWP document and partnership and engagement plan at (3.9.2) at a national workshop for validation and acceptance.**

3.10.1 Prepare the workshop concept note, Agenda and presentation for the validation of the final draft CWP.

3.10.2 Facilitate the workshop and document feedback received.

3.10.3 Finalise the revised draft CWP and engagement plan based on feedback received at 3.10.2 and submit to the CDEMA CU for dissemination to DPC and revise based on feedback received.

3.11 **Organize the CWP documentation**

3.11.1 Organise the CWP documentation for national approval following the CDEMA guidance.

3.11.2 Submit the (organised) CWP documentation to the CDEMA CU for dissemination to DPC and finalise based on feedback received.

3.12 **Prepare the final report for the consultancy**

3.12.1 Prepare an end of Consultancy Report which should present the activities that were undertaken, results achieved (planned and unplanned), challenges, lessons learned and recommendations to improve the CWP development process and guidelines. All relevant annexes should be included such as the:

- Country Work Programme
- Consultation Summary Report

4.0 **RESULTS AND DELIVERABLES**

The Consultant will submit deliverables to the CDEMA CU who will disseminate to the National Disaster Management Office (NDMO), who will review and feedback on deliverables and recommend approval to the CDEMA CU. The consultant will report directly to the CDEMA CU Disaster Risk Management Specialist on the following deliverables for approval:

4.1 **Inception Report** at 3.1 within two (2) weeks of contract signature. (7 days)

4.2 **Stakeholder Analysis and Engagement Framework for CWP Development** at 3.2 within 2 weeks of submission of the Inception Report (5 days)

4.3 **CWP Situational Analysis Summary Report** at 3.3 within two (2) weeks after submission of the Stakeholder Analysis and Engagement Framework for CWP Development. (5 days)
4.4 Virtual\textsuperscript{16} In-person introductory Workshop Agenda, concept note and presentation at 3.4 within one week of the CWP Situational Analysis Summary Report (2 days)

4.5 CWP Development Workshop Documentation at 3.6 (3 days)

4.6 LFA, Performance Measurement Framework, including Indicator reference sheets and Interim Report of Consultations (at 3.7) six (6) weeks after the Virtual Workshop Documentation (7 days)

4.7 CWP Implementation Stakeholder Meeting Agenda and associated documentation at 3.8, 15 days in advance of the CWP Implementation Stakeholder Meeting (3 days)

4.8 Consultation summary report at 3.6.4 within two (2) weeks of national consultations. (3 days)

4.9 Draft CWP and Draft Stakeholder Analysis and Engagement Framework for CWP Implementation at 3.9 will be submitted within four (4) weeks of partnership plan consultation meeting at 3.8 (7 days)

4.10 Validation Workshop Documentation at 3.10 will be submitted within 10 days of the draft CWP and engagement plan (3 days)

4.11 Revised draft CWP and partnership and engagement plan, at 3.10 within four (4) weeks of validation workshop (3 days).

4.12 Final CWP document and supporting documents at 3.8 & 3.9 within four (4) weeks of submission of the revised draft CWP at 3.10. (2 days)

4.13 Final report of the Consultancy at 3.10 within two (2) weeks after submission of the final CWP document at 3.11 (3 days)

The NDMO’s acceptance of deliverables is a critical path activity for the consultancy.

5.0 CONSULTANT REQUIREMENTS

The Local Consultant should demonstrate the following qualifications and competencies:

5.1 Qualifications

5.1.1 A master’s degree in disaster management, development, natural resources management, International Development and/or Policy Analysis/Development or a related field is required.

5.2 Professional Experience

5.2.1 At least five (5) years of experience developing assessments for strategic policy and programming, developing strategic policies and development plans, and monitoring and evaluation. Three (3) years of this experience should be focused on national programming.

5.2.2 Demonstrated experience in national-level programming (design and implementation for results-based management) within the Caribbean region.

\textsuperscript{16} Consideration is given to convene consultations online or virtually given the present COVID-19 pandemic however in-person meetings may be possible based on the preference of the NDMO and in line with national protocols.
5.2.3 Excellent proficiency in the formulation of Results based management statements for strategic policies and plans, and monitoring and evaluation including the development of Logical Frameworks, and Performance Monitoring Frameworks.

5.2.4 Proven experience in working in a participatory and consultative environment. Must demonstrate national level facilitator experience and superb presentation skills.

5.2.5 Strong analytical skills, ability to design, conduct research and analyse the findings and to prepare the conclusion. Exceptional written and report writing skills required.

5.2.6 Knowledge of disaster management, gender and climate change issues would be an asset.

5.2.7 Experience in working at the policy level of the public service in the Caribbean region will be a distinct advantage.

5.2.8 Demonstrated knowledge of the Enhanced CDM Strategy is a distinct asset

*Language skills:* Fluency in English and French Creole/ French is required. All documents to the CDEMA CU will be submitted in English. Consideration for translation is included in this assignment and is the responsibility of the consultant.

### 6.0 CONSULTANCY SUPPORT

#### 6.1 CDEMA CU via the Disaster Risk Management Specialist will:

6.1.1 Be responsible for the management of the contract with the Consultant.

6.1.2 Provide technical support to the local consultant through feedback on deliverables and guidance on implementation.

6.1.3 Make available CU documentation related to the consultancy.

6.1.4 Provide technical guidance for national-level consultations and feedback on consultant products with three weeks.

6.1.5 Support the cost of one in-person national CWP workshop.

6.1.6 Guide the NDMO with the implementation of the CWP process.

#### 6.2 The NDMO will:

6.2.1 Provide all administrative support, clear bottlenecks, and facilitate the work of the local consultant.

6.2.2 Make available all supporting documentation that will be required for the success of the consultancy.

6.2.3 Assist with the organisation of the national consultations including the stakeholder engagement and partnership analysis.

6.2.4 Provide timely constructive feedback on all products prepared by the local consultant.
7.0 Duration, Location, and Travel

7.1 The Local Consultant should be an individual and should be able to assume duties within the 4th quarter of 2022.

7.2 The duration of the consultancy is an estimated 78 days (inclusive of translation requirements) over a nine (9) month period.

7.3 The location of the assignment is in Haiti.

7.4 The Consultant may be required to participate in in-person and/or remote work meetings (given the on-going security and safety considerations on the ground) scheduled with the NDMO, and CDEMA, and other stakeholders as necessary, to regularly report on the progress in the development of the different products and to receive technical and strategic guidance, to guarantee the quality of the deliverables.